



Benefits

Work / Life Balance

- Paid vacation
- Eight paid holidays throughout the year
- Leisure Bank
- Free Fridays – during the months of May through November employees can take off a Friday of their choosing each month
- Flex Time
- Paid membership / event fees for state societies and other selected professional organizations
- Free income tax preparation
- Credit union membership
- Paid downtown garage parking
- Discounted dry cleaning service
- Reduced postage rate
- Access to a kitchen with constant supply of coffee and subsidized soft drinks
- Firm extras such as summer outings, catered lunches, holiday parties, chair massages, and family oriented events

Health

- Medical & Dental Insurance
- Life Insurance – paid for by the firm
- Long-Term Disability – paid for by the firm
- Cafeteria Plan
- Wellness Program
- Paid sick leave

401k Plan

- Employees are eligible to enroll immediately after hire
- HMV matches employee contribution dollar for dollar up to 2% of pay after one year of employment
- HMV contributes 3% of gross pay to all employees regardless of their contribution

Training & Education

- CPA exam review course assistance provided by the firm
- CPA exam and license fees paid by the firm upon successful completion
- Continuing Professional Education (CPE) paid each year

Rewards & Recognition

- Client Generation Credit
- Expansion of Services Credit
- Employee recruitment incentive bonuses